

ABOUT CHRISTINE FRAZER

My crash course in HR came from a very unlikely place. Prison. Yes, I spent over a decade of my HR career working in private prisons. That was where I learned not only about HR but, humanity, politics, and business development. It also provided me an extraordinary opportunity to travel the world.

My HR career has spanned all organizational structures, sizes, and stages of development. I've begun with companies from the ground floor and sat at sophisticated leadership tables. My experiences are your experiences. I've seen what you're seeing. I've worked with employees just like yours.

Many have told me I'm not a typical HR person. I take that as a compliment. Although I take HR very seriously, I don't take myself too seriously. That attitude has allowed me to stay in what admittedly can be a somewhat stressful field as long as I have. Humor is as essential to me in this business as is the knowledge. My unique style is how I convey complicated concepts and navigate tough topics.

I'm committed to helping every client I work with in achieving their HR goals, become compliant, build the workforce of their dreams, and have some fun while doing it.

I'm honest and direct and often won't tell you what you want to hear. I will always tell you what you need to hear. This approach isn't for everyone.

If you're ready to build a progressive workplace built on progression and not fear. One that's also compliant and safe? Oh, and are you okay with hearing the truth? Let's talk.